

IN THE UNITED STATES DISTRICT COURT
FOR THE MIDDLE DISTRICT OF ALABAMA
NORTHERN DIVISION

DAVITA M. KEY,

Plaintiff,

v.

HYUNDAI MOTOR
MANUFACTURING, ALABAMA,
LLC; HYUNDAI ENG AMERICA,
INC.; and DYNAMIC SECURITY,
INC.

Defendants.

Case No. 2:19-CV-767-ECM

PLAINTIFF'S WILL USE EXHIBIT 33

Davita Key

From: Sherry Spires (sspires@dynamicsecurity.org)

To: rcureton@dynamicsecurity.org

Date: Friday, August 11, 2017 at 10:44 AM CDT

Nicole just faxed me a VOE from Montgomery County DHR. She didn't waste any time. Just FYI: Nicole also called me while Davita was still in her office. Davita demanding that she needs this back today (which I will get done today). She also said she wants it in her hands. I told Nicole to tell her I WILL NOT give it back to her because I always fax these type forms directly to DHR fax number at the top of the page. Not to mention, I do not stop and process these forms on demand.

What I need from you is: I need to know reason for her separation. Are you going to use "Voluntarily Quit" or "Job Refusal".

Thanks,
Sherry



Virus-free. www.avast.com

Davita Key

From: Sherry Spires (sspires@dynamicsecurity.org)

To: rcureton@dynamicsecurity.org

Date: Friday, August 11, 2017 at 10:46 AM CDT

I also need to know her last day worked.



Virus-free. www.avast.com

Davita Key

From: Nicole Scavella (nscavella@dynamicsecurity.org)

To: sspires@dynamicsecurity.org; rcureton@dynamicsecurity.org

Date: Friday, August 11, 2017 at 10:51 AM CDT

Good morning.

I just re-scanned the top side of the form because Ms. Key wanted to add her name. Fyi, the reason she gave for wanting to hand deliver the form is because her DHR case is in her maiden name. She did not want any confusion at the DHR office.

Thank you,

Nicole Scavella

Re: Davita Key

From: Ray Cureton (rcureton@dynamicsecurity.org)

To: sspires@dynamicsecurity.org

Date: Friday, August 11, 2017 at 11:29 AM CDT

I think we should use job refusal to be consistent, and truthful. The issue with job refusal was that she was only available for 1st shift.

Ray

Sent from my iPhone

On Aug 11, 2017, at 10:44 AM, Sherry Spires <sspires@dynamicsecurity.org> wrote:

Nicole just faxed me a VOE from Montgomery County DHR. She didn't waste any time. Just FYI: Nicole also called me while Davita was still in her office. Davita demanding that she needs this back today (which I will get done today). She also said she wants it in her hands. I told Nicole to tell her I WILL NOT give it back to her because I always fax these type forms directly to DHR fax number at the top of the page. Not to mention, I do not stop and process these forms on demand.

What I need from you is: I need to know reason for her separation. Are you going to use "Voluntarily Quit" or "Job Refusal".

Thanks,
Sherry



Virus-free. www.avast.com

Davita Key

From: Sherry Spires (sspires@dynamicsecurity.org)

To: nscavella@dynamicsecurity.org

Date: Friday, August 11, 2017 at 12:55 PM CDT

If she happens to call and ask, I just faxed her VOE to DHR. I also printed off the fax confirmation that it did go through.

Thank you for all your help with this!
Have a great weekend!

Sherry



Virus-free. www.avast.com

Fwd: Davita Key

From: Ray Cureton (rcureton@dynamicsecurity.org)

To: sspires@dynamicsecurity.org

Date: Saturday, August 12, 2017 at 07:07 AM CDT

Sent from my iPhone

Begin forwarded message:

From: "Robinson, Gloria A - Dynamic Security" <gloriarobinson@hmmausa.com>
Date: August 11, 2017 at 12:51:48 PM EDT
To: Ray Cureton <rcureton@dynamicsecurity.org>, "nscavella@dynamicsecurity.org" <nscavella@dynamicsecurity.org>
Subject: RE: Davita Key

Her badge was deactivated August 1. She worked 1.5 hours July 31 and 2 hours August 1

G. Robinson

Dynamic Security

Cell: (334) 328-2852

Desk: (334) 387-8909

Win Safetyquality awards...

SQuality Innovate Safetyquality through proactive improvements

NOTICE: This e-mail message, together with any attachments, is for the sole use of the addressees and may contain information that is proprietary, privileged, confidential or otherwise legally exempt from disclosure under applicable law. If you are not the intended recipient, be aware that any review, use, dissemination, distribution or copying of this message is strictly prohibited. If you received this communication in error, please notify the sender by return e-mail and delete the original message and the reply from your system. Thank you.

From: Ray Cureton [mailto:rcureton@dynamicsecurity.org]
Sent: Friday, August 11, 2017 11:43 AM
To: nscavella@dynamicsecurity.org; Robinson, Gloria A - Dynamic Security
Subject: Fwd: Davita Key

See below - Please confirm Key's last day of work and let Sherry know.

Thanks!

Ray

Sent from my iPhone

CONFIDENTIAL

Dynamic - Key 003238

Begin forwarded message:

From: Sherry Spires <sspires@dynamicsecurity.org>
Date: August 11, 2017 at 10:46:27 AM CDT
To: Ray Cureton <rcureton@dynamicsecurity.org>
Subject: Davita Key
Reply-To: Sherry Spires <sspires@dynamicsecurity.org>

I also need to know her last day worked.



Virus-free. www.avast.com

NOTICE:

This e-mail message, together with any attachments, is for the sole use of the addressees and may contain information that is proprietary, privileged, confidential or otherwise legally exempt from disclosure under applicable law.

If you are not the intended recipient, be aware that any review, use, dissemination, distribution or copying of this message is strictly prohibited.

If you received this communication in error, please notify the sender by return e-mail and delete the original message and the reply from your system. Thank you.